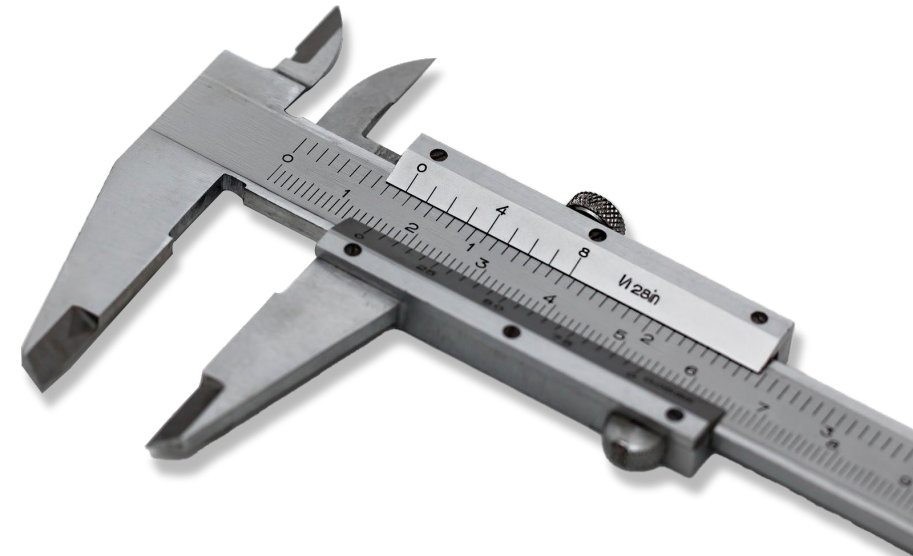


Global leader, operating in Interconnect Technology, High Precision, and Mechanical Engineering

Client brings in decades of technology leadership in developing complex, customized products and solutions across a continually expanding range of design and production disciplines. They provide an end-to-end, collaborative approach from initial concept, through design, testing, and full production ramp-up.

Headquartered in Singapore, the Client has a team of 13,100 employees embark on a daily journey to design, engineer, and deliver advanced applications development and precision engineering solutions for customers in 30 locations across 14 countries.



Key Challenges



Human Capital/Talent/HR

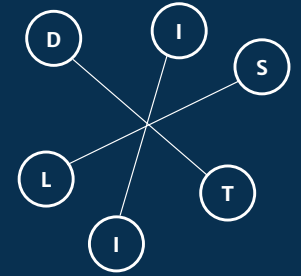
High rate of attrition and limited access to low cost high skilled accountants and HR Professionals.



Process

Timely completion of activities & Reporting.

The Pierian Edge



Team Pierian partnered very closely with client to deliver the following:

- Helped establish their Global HR Shared Service that caters to their group across regions.
- Annual Cost savings of 45% with an ability to ramp up
- Offshored the existing process AS IS from high-cost location to India thereby giving substantial cost benefit with no compromise on quality and deliverables.
- Success of this model is helping client to leverage our services to their other high-cost locations.

Our services cover Accounting and People Practice areas has ramped up from 5 to over 30 people

Key Outcomes	Areas of Impact
<p>Process Streamlining, Improved quality and Timeliness</p> <p>Pierian’s consulting team engaged with the client’s process owners to assess the overall AS IS process flow, gaps in the process and the impact it was having on the service delivery. Our team then remodelled and deployed an effective TO BE process for activities in HR services and Client Accounting Services</p>	<p>PROCESS STANDARDIZATION AUTOMATION TRAINED TALENT POOL</p>
<p>Profitability and Scalability</p> <p>Pierian’s Business services team deployed efficient & standardized processes to achieve a high level of quality & improved productivity, thereby drastically reducing client’s time on managing these processes. Consequently, helped them focus on critical business operations.</p>	<p>PROFITABILITY ENHANCED CLIENT’S MANAGEMENT’S BANDWIDTH</p>

Overall Business Impact

Our Business services team partnered with the client to identify avenues for process standardization, improvements & automation. This not only resulted in reducing their cost and optimizing their processes but also helped achieve a high level of operational excellence.

About us

Since its inception in 2002, Pierian has moved from strength to strength, building newer capabilities powered by its unique DISTIL Approach. Today, Pierian stands tall as the knowledge-centric consulting and solutioning partner.

Over the years, our dynamic team has worked with some of the Fortune 500 Companies and innovative start-ups in the wide areas of its expertise, spanning diverse industry verticals. We support our clients in working smarter and achieving accelerated growth through process transformation, digital technology enablement, and analytics-driven business insights.

Information about how Pierian collects and uses personal data can be provided by our executives. For more information about our organization, please visit our website.

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